



**Victorious**  
Academies Trust  
*Success in education*

# Principal Educational Psychologist Recruitment Information

[www.ambitioncommunity.uk](http://www.ambitioncommunity.uk)

[www.victoriousacademies.org](http://www.victoriousacademies.org)

Transforming the lives of  
children and their communities

## Letter from our CEOs

Dear Applicant,

We would like to thank you for your interest in finding out more about our Trusts and our Educational Psychologist roles.

It is the vision of Ambition Community Trust and Victorious Academies Trust to establish a comprehensive therapeutic team, integrating educational psychologists, school counsellors, and therapists to provide holistic support to our pupils. This team will be dedicated to fostering the mental, emotional, and social wellbeing of our pupils, enabling them to achieve their full academic and personal potential. We aim to create an inclusive and supportive environment that addresses the diverse needs of all pupils, particularly those who are vulnerable or have special educational needs.

We are committed to our Trusts working closely together to attract and recruit the highest calibre of candidates for our Educational Psychologist team. By collaborating on recruitment, we aim to make the role more appealing, ensuring that our psychologists are not working in isolation and have access to a diverse and stimulating workload.

Being part of our Trusts our Educational Psychologist Team will facilitate schools to have deeper, more meaningful links, leading to more efficient ways of working and sharing of resources, ideas and best practice. It is our experience that this helps benefit our whole school communities.

We aim to recruit outstanding people. We would rather make no appointment than appoint someone who is not suited to our ethos.

We aim to recruit staff who:

- Are excited by their role and by the prospect of working with schools and young people
- Love the processes of learning and are keen to continually develop their own skills
- Will subscribe to the ethos of both Trusts and 'go the extra mile' in terms of time and commitment to get the very best for our young people
- Are quick to praise and slow to criticise
- See themselves as potential leaders of the future

If this is your first contact with both Trusts I hope what you read, along with anything else you discover about us, inspires you to apply for one of our posts. We are excited by the continued opportunity to grow both Trusts and hope that you would like to come on this journey with us.



**Anthony Benedict, Chief Executive Officer**  
Ambition Community Trust



**Karen Burns, Chief Executive Officer**  
Victorious Academies Trust

## Principal Educational Psychologist Advert

The Trustees at Ambition Community Trust are seeking to appoint a Principal Educational Psychologist to establish and lead our Therapeutic Team. This team will consist of educational psychologists, school counsellors, and therapists, working collaboratively to provide holistic support for our pupils. The team's primary focus will be to foster the mental, emotional, and social well-being of our students, enabling them to reach their full academic and personal potential. Our goal is to create an inclusive and supportive environment that meets the diverse needs of all pupils, particularly those who are vulnerable or have special educational needs.

The role will involve close collaboration with Victorious Academies Trust to attract and recruit highly qualified candidates for our Educational Psychologist team. By joining forces in recruitment, both Trusts will ensure that our psychologists are not working in isolation and have access to a diverse and stimulating workload.

**Start Date:** Spring 2025

**Hours:** Full-time, permanent (36 hours per week, year-round)

**Salary:** Soulbury B Point 6 (£61,848) to Point 8 (£63,836) + up to 3 SPA points

**Reports to:** Director of Relational Inclusion, Ambition Community Trust

Ambition Community Trust aims to establish a comprehensive therapeutic team integrating educational psychologists, school counsellors, and therapists to offer holistic support to pupils. This initiative will focus on nurturing the mental, emotional, and social well-being of students, empowering them to reach their full academic and personal potential. We are committed to creating an inclusive and supportive environment that meets the varied needs of all pupils, especially those who are vulnerable or have special educational needs.

Supervision will be provided for the Principal Educational Psychologist, and we expect that relevant Continuing Professional Development (CPD) will be undertaken.

### Qualifications and Requirements:

- Applicants must be professionally qualified and registered with the Health and Care Professions Council (HCPC).

Location: The role will be based at White Bridge College, Globe Lane, Dukinfield, SK16 4UJ.

For an informal discussion about this new role, please contact Anthony Benedict at 07710 437473. If you would like to visit one of our schools, please email Hannah Holt at [h.holt@tprs.tameside.sch.uk](mailto:h.holt@tprs.tameside.sch.uk).

For more details about the role go to [victoriousacademies.org/academies/vacancies/](https://victoriousacademies.org/academies/vacancies/) to view Job Description, Person Specification, Recruitment Pack and Application Form.

The application form should be completed electronically and returned to Hannah Holt at [h.holt@tprs.tameside.sch.uk](mailto:h.holt@tprs.tameside.sch.uk).

**Application Closing Date:** 9:00 AM on Monday, 27th January 2025.

## Our Safeguarding Statement

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All employees are subject to an enhanced DBS (CRB) Disclosure prior to taking up an appointment with the Trust.

## Purpose of the role

The Principal Educational Psychologist will lead and develop psychological services across Ambition Community Trust, with a focus on fostering relational approaches to education and child development. You will play a pivotal role in supporting the Trust's commitment to inclusion, mental health, and well-being through evidence-based therapeutic and psychological interventions. In addition to providing strategic oversight, you will lead the multi-disciplinary Therapeutic Team that spans two multi-academy trusts, collaborating to deliver services across our schools. You will also contribute to the Trust's training offer for schools, promoting relational, trauma-informed approaches to working with children.

## Key Responsibilities of the role

### 1. Core Objectives

- Safeguard vulnerable children and young people, ensuring they are safe from harm and build resilience.
- Enable children and young people to achieve their full potential in education, learning, and future employment.
- Promote healthy lifestyles among children and young people, fostering their ability to support others.
- Empower children, young people, and families to have a voice in shaping the support they receive.
- Ensure children and young people within the Trust have a high quality of life and a sense of happiness and belonging.

### 2. Leadership of Psychological Services

- Lead and manage the Educational Psychology service across all schools within Ambition Community Trust.
- Provide professional supervision and development to a team of educational psychologists, ensuring that practice is aligned with the Trust's relational approach.
- Ensure the highest standards of service delivery, maintaining a focus on early intervention, inclusion, and tailored support for vulnerable pupils.
- Contribute to the strategic planning of mental health and well-being initiatives across the Trust.

### 3. Therapeutic Team Leadership

- Establish and monitor work practices and policies that ensure effective service delivery, feedback from service users to inform improvements.
- Ensure robust systems are in place to monitor the performance and quality of the Educational Psychology service, in line with budgetary and statutory responsibilities.
- Implement systems to safeguard children and young people, ensuring staff work within health and safety regulations and other statutory requirements.
- Provide reports and presentations to various stakeholders, including the Trust board, partner schools, and community groups, to inform them of service progress and outcomes.
- Lead the Therapeutic Team, comprising professionals from various disciplines (e.g., educational psychologists, counsellors, therapists), across two multi-academy trusts.



## Key Responsibilities of the role (continued)

### 3. Therapeutic Team Leadership (continued)

- Coordinate the multi-disciplinary therapeutic services to ensure integrated, holistic support for children with complex needs.
- Ensure that the team's work aligns with the relational values of the Trust and promotes inclusive practices across all settings.

### 4. Training and Development

- Participate in and deliver the Trust's training offer to schools, which will include developing and delivering training on relational inclusion, trauma-informed practice, and mental health support.
- Collaborate with school leaders and staff to provide ongoing professional development opportunities, enhancing their ability to support vulnerable and complex pupils.
- Contribute to the design and implementation of training programs that can be offered externally to other schools and agencies as part of the Trust's income generation initiatives.

### 5. Strategic Contribution

- Work alongside senior leaders in the Trust to develop policies and procedures that promote mental health, well-being, and inclusive education.
- Contribute to the Trust's commitment to addressing the links between poverty, mental health, and educational outcomes.
- Build partnerships with external agencies, ensuring that the Trust remains at the forefront of therapeutic and educational innovation.

### 6. Direct Work with Children and Families

- Provide direct psychological assessments and interventions for children, particularly those at risk of exclusion or with complex needs, as needed.
- Collaborate with families, schools, and other professionals to develop comprehensive support plans for individual pupils.
- Act as a key advocate for the relational approach within the Trust and in partnership with external professionals.

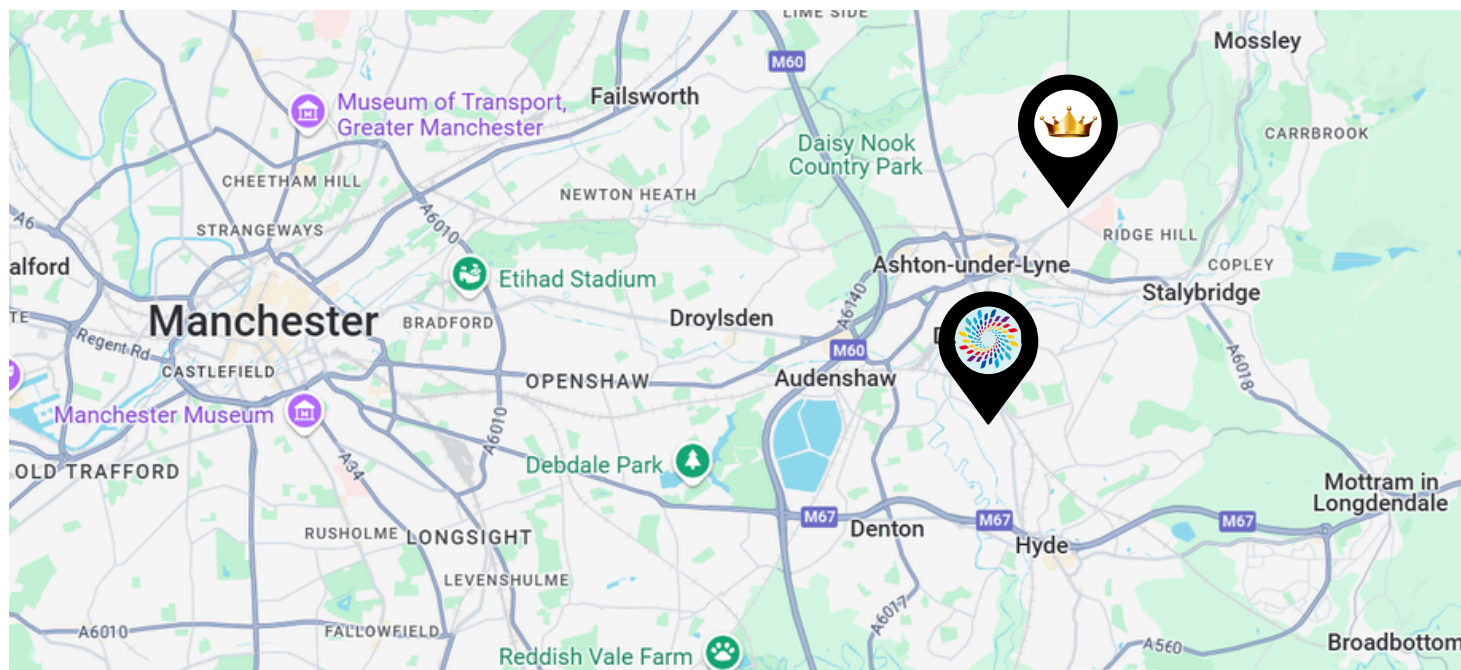
### 7. Equal Opportunities

- Ambition Community Trust is committed to achieving equal opportunities in both service delivery and employment. All employees are expected to understand and promote this policy in their work.

### 8. Customer Focus

- We place the needs and expectations of our students, families, and educational settings at the centre of everything we do. Employees are expected to fully understand and respond to those needs to ensure high-quality service delivery at all times.

## Where are we?



Ambition Community Trust based in Whitebridge College, Globe Lane, Dukinfield SK16 4UJ



Victorious Academies Trust based in Inspire Academy, Mossley Road, Ashton under Lyne OL6 9RU

## Our schools - Ambition Community Trust

Millbrook Primary School, Tameside  
Greswell Primary school, Tameside  
Corrie Primary and Nursery School, Tameside  
Russell Scott Primary School, Tameside  
Tameside Pupil Referral Unit, Tameside  
Gorse Hall Primary School, Tameside

Broomwood Primary School, Trafford  
Southern Cross (SEMH), Manchester  
Meade Hill (SEMH) and Castlefield Campus,  
Manchester

## Our schools - Victorious Academies Trust

Aldwyn Primary, Audenshaw M34 5SF  
Arundale Primary, Hyde SK14 6PW  
Buckton Vale Primary, Stalybridge SK15 3NU  
Discovery Academy, Hattersley SK14 3LE  
Gamesley Primary, Glossop SK13 6HW  
Greenside Primary, Droylsden M43 7RA  
Holden Clough Primary, Ashton under Lyne OL6 8XN  
Inspire Academy, Ashton under Lyne OL6 9RU

Lyndhurst Community Primary, Dukinfield SK16 4JS  
Pinfold Primary, Hattersley SK14 3NL  
Poplar Street Primary, Audenshaw M34 5EF  
Wild Bank Primary, Stalybridge SK15 2PG  
Yew Tree Primary, Dukinfield SK16 5BJ